



PICTURE ROCKS
FIRE & MEDICAL DISTRICT
HONOR • COMMITMENT • SERVICE

**NOW HIRING: FIREFIGHTERS (PARAMEDIC or EMT) and
CIVILIANS (PARAMEDIC or EMT) POSITIONS**

Job Classification: Part-Time or Full-Time, Non-Exempt

Picture Rocks Fire and Medical District is searching for highly motivated individuals that are looking to become part of a well-trained and organized team dedicated to providing the highest level of care possible. Picture Rocks Fire and Medical District is a single station fire district serving approximately 10,000 residents over 35 square miles. We respond to many types of incidents such as fire, medical, technical rescue and hazardous material spills. We are based with Banner University Medical Center.

Our EMTs are trained in advanced skills such as King Airway, IV, Narcan administration, and administration of breathing treatments. We run ALS and BLS transport units.

Primary Function:

The primary function of the firefighter is to respond to fire, medical, and other emergent and non-emergent alarms. Individuals in this position often perform under conditions which require strenuous physical exertion. Major elements of the firefighter's job responsibilities include participation in supervised drills and training in firefighting and EMS skills. Other elements include: routine maintenance of equipment and apparatus, routine care of buildings and grounds, as well as public education activities. On occasion, employees in this classification may be responsible for the management of all company programs and the supervision of assigned fire companies and equipment at the scene of the fire until relieved of command by an officer of higher rank, as well as the management of day-to-day operations at the station in the absence of a higher-ranking officer.

Salary Information:

Firefighter EMT (Full-time)	Firefighter Paramedic (Full-time)
Starting Pay: Approx. \$15/hour Approx. \$46,282.50/year	Starting Pay: Approx. \$56,682 - \$59,304/year (Depending on experience and qualifications)

Civilian EMT (Full-time)	Civilian Paramedic (Full-time)
Starting Pay: Approx. \$20.77/hour (Working 40hr/week)	Starting Pay: Approx. \$ 52,278 - \$54, 671/year (Depending on experience and qualifications)



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Minimum Application Requirements

- Must be no less than 18 years of age
- High school diploma or GED equivalent
- Must possess a current National Registry Certification and/or Arizona State EMCT certification, paramedic or EMT level, at the time of application.
- Arizona Firefighter I & II or IFSAC, Basic Wildland, Hazardous Materials First Responder (for firefighter positions only).
- Current healthcare provider or professional level CPR certification (and ACLS and PALS for EMCT-Paramedic)
- Must possess or be able to obtain a valid driver's license with a good driving record upon offer of employment
 - **NOTE:** *Must possess a valid driver's license Class D (as defined by the Arizona Department of Transportation – MVD) from any state and an acceptable driving record.*

Definitions:

1. *Acceptable Driving Record: means that the driving record of the employee has 3 points or less for the previous 12 months, or 6 points or less for the previous 36 months (as defined by the AZ Department of Transportation, MVD)*
2. *Valid: means that an individual's current driver's license is not expired, refused, cancelled, revoked, suspended, or restricted.*

APPLICATIONS PERIOD: CLOSING March 29, 2024

PRFMD Employment Application & Proof of Documents Requirement: In order for an applicant to be eligible for consideration to proceed through the assessment and selection process, it is the responsibility of the candidate to submit a COMPLETE application packet to PRFMD including:

1. PRFMD Employment Application
2. Proof of current Arizona State EMCT, EMT Paramedic level certification or National Registry certification
3. Proof of current healthcare provider or professional level CPR certification
4. Copies of Arizona Firefighter I & II or IFSAC, basic wildland, and hazardous materials first responder certificates (for firefighter positions only)

Submitting Your Application:



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Complete PRFMD Employment Application (available online at prfmd.org) and attach all copies of your certifications. Applications can be completed electronically as well as emailed to info@prfmd.org or dropped off at:

Picture Rocks Fire and Medical District
12121 W. Picture Rocks Road
Tucson, AZ 85743

NOTE: Resumes will not be accepted in place of completed applications. Answers on the employment applications such as “see attached resume” will constitute an incomplete application. Applications for open advertised positions will be rejected if they are late (received past advertised closing date and time, if indicated, for an open position), illegible, unsigned, or incomplete. If you are mailing your application, it must be received by the application deadline.

Candidate Testing and Notification:

Applicants who have been invited to test will be contacted to schedule the following:

- PAT (for firefighter positions only)
- Written Exam
- NREMT Practicals & Oral Board
- Chiefs Interviews
- Notifications of selection

Applicants meeting the minimum qualifications and are invited to test will be contacted directly to schedule evaluations. Paramedic applicants may go through expedited process based on District’s staffing needs.

Selection process will consist of:

Each candidate will be required to pass a physical agility test (only required for firefighter positions), written test, Fire/EMS practical, oral interview, and Chief’s interview.

Benefits for the Full-Time positions include:

PSPRS Retirement for firefighter positions or ASRS for Civilian positions, 457K Deferred Compensation Plan (457 Employer match starting at \$75/mo.), Medical Insurance (100% employee, 50% family covered by District), Uniform Allowance, PTO Bank

Preference Points defined:



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The District will apply civil service preference points for veterans pursuant to ARS 38-492 and are highly encouraged to apply.

Picture Rocks Fire and Medical District is a Tobacco Free Workplace and an Equal Opportunity Employer and does not discriminate based on race, color, national origin, religion, gender, sexual orientation, disability, age or marital status.

Important Dates:

March 29, 2024	Application period closes
April 1, 2024	First review
April 8, 2024	Testing day 1 (tentatively)
April 9, 2024	Testing day 2 (tentatively)
TBD	Chief's Interview
April 12, 2024	Announcement of successful Candidates

*Subsequent reviews and processes are to be schedule as needed

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.
To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 2050-9410, or call (800) 795-3272 (voice), or (202) 720-6382 (TDD)