



PICTURE ROCKS
FIRE & MEDICAL DISTRICT
 HONOR • COMMITMENT • SERVICE

NOW HIRING: CIVILIAN-PARAMEDIC

Job Classification: Part-Time or Full-Time, Non-Exempt

Picture Rocks Fire and Medical District is searching for highly motivated individuals that are looking to become part of a well-trained and organized team dedicated to providing the highest level of care possible. Picture Rocks Fire and Medical District is a single station fire district serving approximately 10,000 residents over 35 square miles. We respond to many types of incidents such as Fire, Medical, Technical Rescue and Hazardous Material spills. We are based with Banner University Medical Center. Our EMTs are trained in advanced skills such as King Airway, IV, Narcan administration, and administration of breathing treatments. We run ALS and BLS transport units. Our Paramedics are trained for administration of Ketamine.

Primary Function:

The primary function of the Civilian Emergency Medical Care Technician is to respond to fire, medical, and other emergent and non-emergent alarms. Individuals in this position often perform under conditions which require strenuous physical exertion. Major elements of the civilian job responsibilities include participation in supervised drills and training in EMS skills. Other elements include: routine maintenance of equipment and apparatus, routine care of buildings and grounds, as well as public education activities. Civilian EMTs and Paramedics are primarily responsible for operating and navigating/driving the transportation units and providing basic and advanced level Emergency Medical Services (EMS) patient care, which involves using mobile computers, electronic patient care reporting software, and mobile radios; interacting with patients and taking their vital signs; setting up and monitoring medical equipment including cardiac monitors and intravenous solutions (IVs).

Salary Information:

Reserve Civilian Paramedic (Part time)	Civilian Paramedic (Fulltime)
Hourly Wage: \$20-\$23	Starting Pay: Approx. \$50,384.00 – \$55,498.00/year
(Depending on experience and qualifications)	(Depending on experience and qualifications)

Reserve Civilian EMT (Part time)	Civilian EMT (Full time)
Hourly Wage: \$14.50	Starting Pay: Approx. \$30,160.00/year

Minimum Application Requirements

- Must be no less than 18 years of age
- High school diploma or GED equivalent
- Must possess a current National Registry Certification and/or Arizona State EMCT certification, paramedic or EMT level, at the time of application.
- Current healthcare provider or professional level CPR certification (and ACLS and PALS for EMCT-Paramedic)
- Most possess or be able to obtain a valid driver’s license with a good driving record upon offer of employment
 - **NOTE:** *Must possess a valid driver’s license Class D (as defined by the Arizona Department of Transportation – MVD) from any state and an acceptable driving record.*

Definitions:

1. *Acceptable Driving Record: means that the driving record of the employee has 3 points or less for the previous 12 months, or 6 points or less for the previous 36 months (as defined by the AZ Department of Transportation, MVD)*
2. *Valid: means that an individual’s current driver’s license is not expired, refused, cancelled, revoked, suspended, or restricted.*



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APPLICATION PERIOD: 06/10/2022 THROUGH 07/31/2022

Applicants meeting the minimum qualifications and are invited to test will be contacted directly to schedule evaluations. Paramedic applicants may go through expedited process based on District's staffing needs

PRFMD Employment Application & Proof of Documents Requirement: In order for an applicant to be eligible for consideration to proceed through the assessment and selection process, it is the responsibility of the candidate to submit a COMPLETE application packet to PRFMD including:

1. PRFMD Employment Application
2. Proof of current Arizona State EMCT, EMT Paramedic level certification or National Registry certification
3. Proof of current healthcare provider or professional level CPR certification

Submitting Your Application:

Complete PRFMD Employment Application (available online at prfmd.org) and attach all copies of your certifications. Applications can be dropped off in person at our Administration Office or mailed.

Picture Rocks Fire and Medical District
12121 W. Picture Rocks Road
Tucson, AZ 85743

NOTE: Resumes will not be accepted in place of completed applications. Answers on the employment applications such as "see attached resume" will constitute an incomplete application. Applications for open advertised positions will be rejected if they are late (received past advertised closing date and time, if indicated, for an open position), illegible, unsigned, or incomplete.

Candidate Testing and Notification:

Applicants who have been invited to test will be contacted to schedule the following:

- Written Exam
- NREMT Practicals & Oral Board
- Chiefs Interviews
- Notifications of selection

Selection process will consist of:

Each candidate will be required to complete a written exam, EMS practical, oral interview, and Chief's interview.

Benefits for the Full-Time positions include:

ASRS Retirement, 457K Deferred Compensation Plan (457 Employer match starting at \$75/mo.), Medical Insurance (100% employee, 50% family covered by district), Uniform Allowance, PTO Bank

Preference Points defined:

The District will apply civil service preference points for veterans pursuant to ARS 38-492 and are highly encouraged to apply.

Picture Rocks Fire and Medical District is a Tobacco Free Workplace and an Equal Opportunity Employer and does not discriminate based on race, color, national origin, religion, gender, sexual orientation, disability, age or marital status.